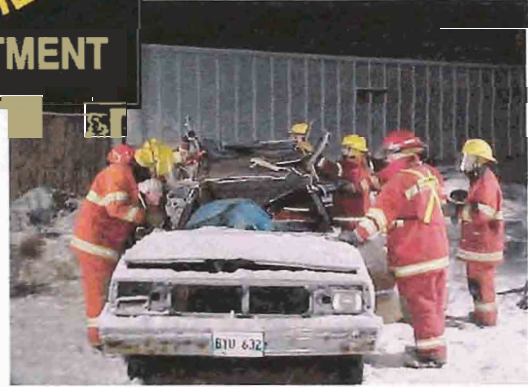


Beausejour Brokenhead

Fire Department



Application Package

Beausejour Brokenhead Fire Department

Mission Statement

The Beausejour Brokenhead Fire Department will provide to its community an efficient, well trained fire department to safely protect lives and property through Fire Prevention and Education, Fire Suppression, Rescue Services and Emergency Management.

Message from the Fire Chief:

Fellow Citizen:

As Fire Chief of the Beausejour Brokenhead Fire Department, I am committed to providing the most effective and most efficient fire protection for our area. You will find that participation as a paid-on call member of our services will bring personal rewards and satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. It will also provide the municipalities Beausejour, Brokenhead, Garson, and Tyndall with a valuable service that has the potential to touch us all.

Service as a paid-on call member of our department requires a serious commitment, however. Your decision to join us should not be made quickly – careful consideration should be made of the many factors associated with becoming a member of the Fire Department. This brochure has been developed to provide the information needed to help you understand this commitment and to assist you in making your decision.

Once you understand what is involved in being a paid-on call member of our department, you may find that you are able to make the commitment we need. The service provided by our Fire department is truly valuable to the citizens of Beausejour, Brokenhead, Garson, and Tyndall, and I hope you are able to contribute to our public safety.

Jamie Kines, Fire Chief
Beausejour Brokenhead Fire Department

The Nature of Our Business

The fire and rescue service is one of the most diverse and challenging professions known today. It is this diversity that inspires men and women to enter the services – as paid-on call or career employees. Imagine having to train to prepare yourself to cope with situations that range from structure fires to motor vehicle accidents to hazardous chemical spills and almost any other possible emergency situation in between. This diversity is coupled with the fact that these skills may be needed at any time of the day, seven days a week, in any kind of weather, and very often under potentially stressful and emotional circumstances. These factors contribute to our profession being personally very rewarding.

Our primary goal is to protect the public. This is accomplished in two ways:

- The first is to prepare ourselves to control fire emergencies. This is done through education, training, pre-incident planning, more training, state-of-the-art equipment and more training. We are a paramilitary profession working in a “hurry up and wait” environment.
- The second is to prevent fire emergencies from occurring. This is done through fire prevention, and fire safety education.

This business is not for everyone. You need more than just a desire to help people. You also need courage and dedication, assertiveness and a willingness to learn new skills and be able to face new challenges.

The fire and rescue service is not for the meek or timid or for those who lose control of their emotions during times of crisis. Our services is one which calls on its members to perform hot, sweaty, dirty, strenuous work, often in uncertain and hazardous environments.

The personal rewards and satisfaction received from the fire and rescue services are often beyond description. There is a sense of accomplishment after controlling a building fire, joy and elation when a child is rescued, compassion for accident victims and fulfillment in teaching fire safety. The list goes on and on.

The bottom line in our business is measured by the loss of life, pain and suffering, and property damage we have prevented and reduced. We exist and are prepared for one reason only: to provide service to the community and surrounding areas.

If you feel you have what it takes to meet the challenges of our business, we welcome you to join us.

Job Requirements

The following are job requirements that you must have or be able to obtain during your time as a probationary firefighter, in order to move on as a firefighter.

- **Must be 18 years of age.**
- **Must be able to obtain a class 4 license with airbrake endorsement.**
- **Must live within 5 miles of the Beausejour Brokenhead Fire department fire hall.**
- **Required to attend a minimum of 70% of training in the first two years of joining.**
- **Required to respond to a minimum of 40% of the calls a year.**

Job Descriptions

A new member of the Beausejour Brokenhead Fire Department will serve a probation period of 1 year after joining. The probationary firefighter may be relieved of his/her duty at anytime during the probation period for lack of performance or adherence to job specification as listed in the following Probationary Firefighter job description.

Probationary Firefighter:

- Shall not be active in any primary fire attack for the first six months of their probation period.
- Obtain a Class 4 drivers license with air brake endorsement, Standard First Aid and C.P.R. **within their first six months.**
- Completes Level 1 firefighting training within three years of joining the department.
- Reports to, complies with, and assists all officers as directed.
- Exercises safety in all fire department activities.
- Reports directly to the fire hall to respond to a fire call
- Understands and adheres to all general operating guidelines and rules and regulation of the Beausejour Brokenhead Fire department.
- Maintains a Class 4 drivers license with air brake endorsement.
- Ensures that all reports are filled out accurately and signed after each incident.
- Attends regular and special meetings of the Beausejour Brokenhead Fire department.
- Carries out all designated duties as assigned
- Adheres to the PHIA legislation.
- Responsible for his/her turnout gear, training manuals, pagers and fire hall keys issued to them.
- Ensures that turnout gear is washed regularly and kept in good condition.

After you have obtained your Class 4 license with air endorsement, Standard First Aid and C.P.R. and have been with the department for 6 months you will be on the Beausejour Brokenhead Fire Department payroll. After finishing your probationary period of 1 year you will then move up to a non-probationary firefighter.

Once you have filled out the application form you may stop by the fire hall on a Monday night at 1900hrs. Also check the Department website at <http://www.beausejour-brokenhead-fire.ca/> under training to make sure there is a practice that specific Monday.

Thanks for your curiosity and we hope to have you as part of our team.

Beausejour Brokenhead Fire Department Application Form

Date of Application: _____ Date Accepted on Fire Dept. _____

Name of Applicant: _____

Address: _____

Phone Number: _____ Cell Number: _____

Date of Birth: _____ Martial Status: _____

Social Insurance Number: _____

Driver's License Number: _____ Class: _____

Air Endorsement: _____ Merits/Demerits: _____

Photo Copy of Driver's License: _____

Criminal Record: _____

Present Employer: _____

Address: _____

Phone Number: _____

Any medical conditions that could effect work on the fire department: _____

If Yes, please describe: _____

Family Doctor: _____

In Case of Accident or Injury, List next of Kin with phone number: _____

Do You Have Any Previous Fire Fighting Training or First Aid: _____

If Yes, Please Describe: _____

Are you willing to be on call 24 hours 7 days a week?

Yes: _____

No: _____

Is your employer willing to release you during work hours for fire calls:

Yes: _____

No: _____

Signature of Applicant: _____

Signature of Fire Chief: _____